



St James' Church, Weybridge

Church Lane, Weybridge, Surrey, KT13 8DN

Telephone: 01932 856399

Charity No: 1130714. www.stjamesweybridge.org.uk

Email: info@stjamesweybridge.org.uk

Rector: The Revd. Father Damian Harrison-Miles, BTh.



Person Specification – Director of Music

	Essential	Desirable
QUALIFICATIONS AND TRAINING		
Holds a degree in music or equivalent		X
Has received training and possesses an extensive knowledge of a wide range of musical repertoire	X	
Extensive background in choral music and conducting	X	
Highly skilled organist	X	
Demonstrates knowledge of various vocal techniques	X	
EXPERIENCE		
Can teach music effectively to a mixed group (non-music readers to the very experienced)		X
A proven track record of successful leadership with a choir(s) or other musical groups	X	
Evidence of building a culture of trust and good performance		X
Evidence of working collaboratively with others		X
Experience of working with a youth choir	X	
Creates enjoyable rehearsals, bringing music to life for the choir	X	
Encourages members to practice outside of rehearsals		X
Supports initiatives aimed at enhancing choir recruitment		X
PERSONAL QUALITIES		
An excellent communicator	X	
Showing decisive leadership when the circumstances require		X
Warmth, sensitivity, and enthusiasm	X	
Drive, energy, and commitment	X	
Inspirational leader	X	
Open to trying new approaches and ideas	X	
KNOWLEDGE AND SKILLS		
Communicate effectively and with different audiences	X	
Strong people skills and emotional intelligence	X	
Knowledge of safeguarding		X
Organised and consistently well prepared	X	
Strong planning and time management abilities	X	
Ability to plan a season of music on an annual calendar		X
Good listening skills	X	