

Goal 4—Growing discipleship—*To teach and deliver a programme of engagement with the core, the wider church community and those beyond as we seek to grow our inclusive community.*

- a. Be transparent about what we do, who we are, and what we believe. Engender boldness to preach the gospel for all.
- b. Assess different groups of people and what we are doing for them. Issue a whole Electoral Roll time & talents survey at the April 2024 APCM to identify new opportunities for the church family to engage.
- c. Attract clubs and other groups to use our space including the re-ordered All Souls Chapel/Warm Space post September 2024.
- d. Use our networks to be more visible in the community, building individual confidence in sharing faith at home, work, and in our social circles.
- e. Review and where possible, extend our daily opening hours to allow wider access to the church building for private prayer.
- f. Create a heated, flexible space inside the church (east chapel) for small groups, meetings, bible study, prayer, and pastoral meetings.

Be part of our CDP and vision

We would love you to be part of reflecting upon and praying about our shared vision for Weybridge. We have planned four evenings in July to spend an hour thinking about each of the four goals identified and the part each of us can play in helping to deliver them. [Be part of the discussion](#) on Tuesday 2nd, 9th, 16th & 23rd July—7:30pm in St James' Church. *Refreshments will be available upon arrival.*

Do complete and return a Time & Talents questionnaire—available in Church.

Do contact Donna Miller with any feedback, ideas or offers of help!

donnamilleruk@outlook.com

Prayer as we work through our plan together

Do keep Weybridge PCC, our Church leadership and teams in your prayers and be part of helping to deliver this vision in action and through prayer:

**Living God, by the guidance of your Holy Spirit,
make us heralds of good news in Weybridge.**

Stir us your people, that in Word and Sacrament, prayer and service

**we may be inspired to share your love for all, with generosity and joy,
imagination and courage; for the sake of Jesus Christ our Lord. Amen.**



June 2024

CHURCH DEVELOPMENT PLAN 2024—2026



**ST JAMES'
WEYBRIDGE**



Your guide to our future plans - BE PART OF IT!

Background to our Vision for Weybridge

Our Parochial Church Council and supporting teams have spent many months and much time reflecting, praying and consulting on a plan of priorities for our church community. At the heart of our values and vision is the Inclusive Church statement:

“We believe in inclusive church – a church which celebrates and affirms every person and does not discriminate.

We will continue to challenge the church where it continues to discriminate against people on grounds of disability, economic power, ethnicity, gender, gender identity, learning disability, mental health, neurodiversity, or sexuality.

We believe in a Church which welcomes and serves all people in the name of Jesus Christ; which is scripturally faithful; which seeks to proclaim the Gospel afresh for each generation; and which, in the power of the Holy Spirit, allows all people to grasp how wide and long and high and deep is the love of Jesus Christ.”

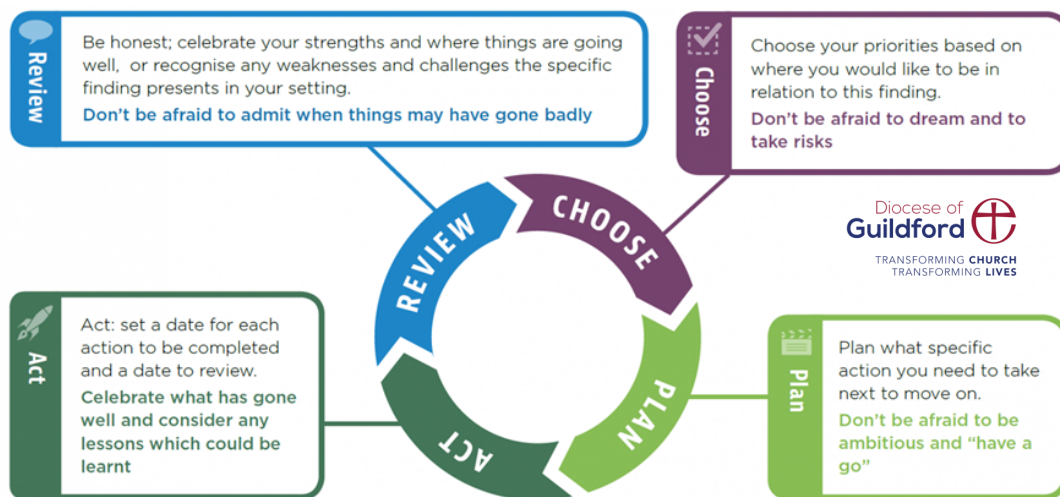
See: <https://www.inclusive-church.org/>

Parish Needs Process

The Parish Needs Process (PNP) of which St James' Church is a part, focuses on a listening process; to God, through all aspects of parish life - the church, the schools and the wider community. The goal of the PNP is to support all Diocese of Guildford parishes as they identify top priorities for mission and growth, which forms the heart of a Church Development Plan (CDP). The Mission Enabler Team, from the Diocese of Guildford, with its range of specialisms, works with parishes to help confirm and implement this plan.

Church Development Plan for Weybridge

Our plan has been drawn together over a number of months following a PCC away day back in January 2024. It is a living document, that we will re-visit at each PCC meeting and remains under regular review. Some aspects of our plan are reliant upon generating additional income, while others are more about discipleship, identifying skills and sharing gifts (Time & Talents). The process for review follows this pattern:



Our plan has now been submitted to the Diocese of Guildford as part of The Archdeacon of Dorking's Visitation July 2024. Now we need to work our way through our plan and achieve it! *So what is included... take a look...*

Goal 1—Growing Diversity—*We are an intergenerational church and need to ensure we are meeting the needs of each age group with a particular focus on children and young people.*

- New Thursday monthly Compass Group for those aged 18 - 30 years.
- Establish a new fund to finance family & children's work moving forward.

Investigate funding for a paid family & children's worker.

- Create new family & children's team to draw together existing and new groups including Tots Praise, Sunday School, Lego Club, Family Service, etc.
- Ensure full compliance with all safeguarding procedures and protocols.
- Possible after school club, summer holiday club, and preparation for children to have communion before confirmation.
- Continue to grow positive working relationships and support with St James CofE primary school and seek new connections with Manby Lodge Infant School, Heathside School and Brooklands College.

Goal 2—Growing Community—*Improved communication. Celebrating who we are, an inclusive, intergenerational community at the heart of Weybridge Town Centre.*

- A new brand/logo/identity for St James with a new colour scheme and simplified values based on the Inclusive Church network statement.
- Create a functioning updated or new simpler, but more dynamic website, with more cross-over with social media and functionality with Church Suite.
- Establish Church Suite digital church management system and embed into church management and church life. Church Suite will help us to manage our parish database, Electoral Roll, mailing lists, pastoral care contacts, parish centre/church bookings, rotas, children, etc.
- Update all notice boards, external signage, service sheets and newsletter and documents with our new branding.

Goal 3—Growing Community—*Eco Church. To strive to safeguard the integrity of creation and sustain and renew the life of the earth.*

- Create a group of interested people to lead/advise the PCC and progress ECO initiatives/projects and gain ECO Church accreditation (bronze/silver awards/accreditation with A Rocha).
- Replace our incredibly old church boiler with A rated condensing boilers and introduce electric heat pads in some areas. (Permission received/faculty in December 2023.) Possible new and relocated radiators if appropriate.
- Investigate solar electric generation systems for the parish centre and church (south) facing roof spaces.
- Fair Share - expand the summer vegetable and fruits stall to a possible community fridge.
- Use social media to draw upon a possible wider community of support for ECO initiatives beyond the congregation.

