

Safeguarding Training Pathway ✓= Required Training

Job Role	E-LEARNING CORE		FACE-TO-FACE CORE		FACE TO FACE SPECIALIST	
	Basic Awareness	Foundation	Basic Awareness/ Foundation	Leadership	Safer Recruitment If involved in recruiting church officers	Domestic Abuse
Licenced Clergy;	✓	✓	OR	✓	✓	✓
Phase 1 (IME 1-3)	✓	✓	OR	✓ Year 2	X	X Year 3
Phase 2 (IME 4-7)	X	X	OR	X	✓	✓
Clergy with PtO (in active ministry) LLM with PtO	✓	✓	OR	✓	X	✓
Authorised Pastoral Assistant/ Authorised Occasional Preacher	✓	✓	OR	✓	✓	✓
LLM/ LLM with PtO	✓	✓	OR	✓	X	✓
Spiritual Director	✓	✓	OR	✓	X	✓
Refreshed every 3 years by completing the highest previous level of core training in the diocese.					Refreshed every 3 years.	

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	E LEARNING CORE		FACE TO FACE CORE		E-LEARNING/FACE TO FACE	FACE TO FACE
Job Role	Basic Awareness	Foundation	Basic Awareness/ Foundation	Leadership	Safer Recruitment	Domestic Abuse
PCC members where PCCs sponsor/approve children/vulnerable adult activities	✓	×	OR ✓	×	✓ If involved in recruiting church officers	×
Churchwarden Church Operations Manager	✓	✓	OR ✓	✓	✓ If involved in recruiting church officers	Recommended (best practice)
Parish Safeguarding Officer; PCC Safeguarding Lead	✓	✓	OR ✓	✓	✓	✓
Employed Youth and Children's and Families Ministers	✓	✓	OR ✓	✓	✓	✓
Activity Leaders involving children, young people and/or adults (including Home Group leaders)	✓	✓	OR ✓	✓	✓ If involved in recruiting church officers	Recommended (best practice)
Lay worker with pastoral responsibilities or working with children or adults at risk.	✓	✓	OR ✓	×	×	✓
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